

ADDENDUM

The 1996 Hanford Site Work Force Restructuring Plan U.S. Department of Energy - Richland Operations Office

This Addendum to the 1995 Hanford Site Work Force Restructuring Plan (Plan) is being issued to update the existing plan to reflect current restructuring activities at the Hanford Site, as well as program offerings and business decisions, and to incorporate the most recent Headquarters Interim Planning Guidance for Work Force Restructuring. This Addendum and the 1995 Plan represent the Hanford Site's plan to mitigate the impacts to any future work force restructuring or until another addendum is issued.

PART I - PUBLIC INVOLVEMENT

Teams comprised of DOE, contractor, and community representatives reconvened in early 1995 to review the Training and Education, Outplacement, and Community Transition sections of the Plan. The Training and Education, and Outplacement teams reviewed the sections to clarify issues that are summarized in this Addendum. Results of their efforts will also be utilized in the administration of the initiatives contained in those sections. In addition, advance copies of the abridged Community Transition section were distributed to the community team including the Community Reuse Organization (CRO) to solicit input and feedback. A summary of the public comments received during the comment period in January of 1996 is included as Appendix A. DOE wishes to thank the community and employee teams for their many hard hours of work in the development of this Addendum.

The most recent HQ Interim Planning Guidance for Contractor Work Force Restructuring, the 1995 plan and this 1996 addendum can be accessed by employees on the Hanford Site with computer stations through the Hanford Local Area Network (HLAN). Copies are also available at public libraries, the DOE Public Reading Room, and libraries on site.

PART II - BACKGROUND

RESTRUCTURING ANNOUNCEMENT

January 10, 1996

300-500 affected positions

In February 1995, the U. S. Department of Energy, Richland Operations Office (RL) announced the need to reduce the Hanford Site contractor work force by an estimated 4,800 positions during FY95-96. The need to reduce the work force was the result of budget reductions,

implementation of management cost-efficiency initiatives, and new contracting arrangements. Included on the next page is a summary of reductions that have occurred from October 1, 1994, through June 30, 1996.